



Ref: CS/KB

12th July, 2018

Dear Parents

As we approach the end of a very busy school year I am pleased to confirm that the Local Authority, Governors at Haydock and Cowley have agreed to a formal partnership called a 'Soft Federation'.

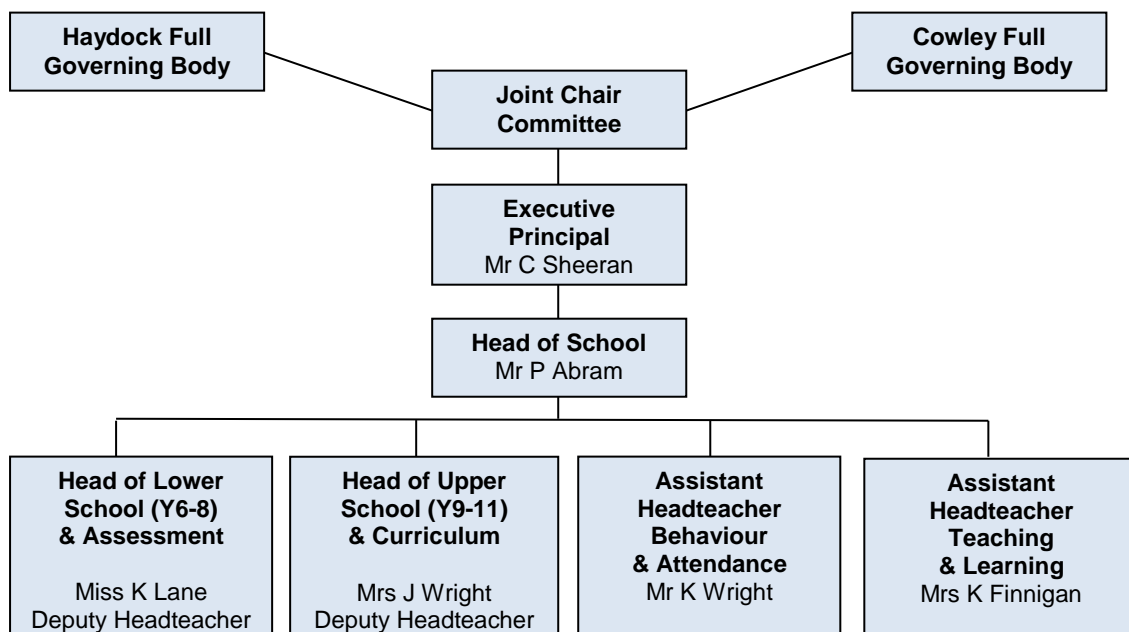
A Soft Federation is when two or more schools agree to work together and are:

- Non-statutory – schools can set up soft Federations without having to follow regulations such as a Multi Academy Trust.
- Each school has its own governing body, with representatives on a joint committee that meets with Cowley Governors.
- Schools keep their separate identities.
- All schools share common goals; joint committee recommendations, but it is up to the individual governing bodies to authorise decisions/ plans.

Some of the benefits when we work together are:

- Efficiency savings
- Post 16 learning transition
- Retention of staff
- Recruitment of staff
- CPD opportunities
- Sharing of good practice
- Curriculum expansion
- Extra-curricular opportunities

The structure for Haydock will be:





Haydock High School

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Mr Abram the new Head of School has visited Haydock for five days and has already prepared a number of important changes for September which will dovetail with the strategies already implemented. We will all be working very hard to continually improve standards and allow all pupils to reach their potential.

Finally, on a personal note I would like to thank everybody for their welcome in November and the tremendous determination to move Haydock forward.

Have a wonderful summer.

Yours sincerely

Mr C Sheeran
Executive Headteacher